

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 6b

Date of Meeting September 1, 2009

DATE: August 21, 2009

TO: Tay Yoshitani, Chief Executive Officer

FROM: Mary Gin Kennedy, Director of Commission Services

SUBJECT: The Port's Policy on Equal Opportunity and Non-Discrimination

ACTION REQUESTED:

Request for the Port Commission to adopt a motion re-affirming the Port's commitment to non-discrimination and equal opportunity and directing the Chief Executive Officer to review the current non-discrimination and equal opportunity policies to determine if they are up-to-date and to recommend any appropriate changes in compliance with all applicable federal and state equal opportunity laws and regulations.

SYNOPSIS:

This motion re-affirms the Port Commission's long-standing non-discrimination and equal opportunity policies and also reiterates the Commission's commitment to fostering a workplace free of discrimination, bias and hate and respectful of different beliefs, cultures and points of view. The motion directs the Chief Executive Officer to undertake a review of the current non-discrimination and equal opportunity policies to determine if they are up-to-date and to recommend any appropriate changes to the Port Commission.